

7.3.1 Highlight the performance of the institution in an area distinct to its priority and thrust (within a maximum of 200 words):

The area of distinction for Nagindas Khandwala College is **developing competency in faculty members**. The College conducts regular training programmes to develop competencies. The training needs of the faculties are identified through a competency skill matrix and trainers are arranged for the training programmes. Seminars, workshops, conferences etc. are organized by the College every year. The library of the College has an excellent collection of reference books and journals which are available to the faculty members. WIFI facility is also provided.

The College has instituted Seed Money for research. This was introduced to encourage teachers to take up research. The College regularly conducts research workshops to familiarize the new teachers with the research process and sharpen the skills of the senior teachers. The management and Principal encourage the teaching staff to take up Minor and Major research projects. Any help needed in this direction is extended by the Management. Faculty members are regularly sent for Orientation/Refresher/Short Term Courses as per their requirements. No stone is left unturned in order to develop the competency of teachers.